

ECARO Gender Mainstreaming Training Programme

On behalf of UN Women Training Centre, we are pleased to invite you to register for the ECARO Gender Mainstreaming Training package as part of the ECALearn Initiative. Between November 2025 and January 2026, we will be offering three courses for different personnel across the region.

Course 1: Gender Mainstreaming Concepts, Principles and Approaches (open to all personnel, mandatory requirement for participating in Course 2 or 3)

At the end of this course, participants will be able to:

- Define key concepts related to gender mainstreaming
- Identify the main principles of gender mainstreaming
- Understand approaches to gender mainstreaming in practice

Cohort A (50 participants maximum): 19, 20, and 21st November 11.30am-3pm (EET)

Cohort B (50 participants maximum): 24, 25, and 26 November 11.30am-3pm (EET)

Course 2: Gender Mainstreaming at the National Level (open to programmatic personnel, after completing Course 1)

At the end of this course, participants will be able to:

- Understand the key frameworks and mechanisms for gender mainstreaming at the national level
- Integrate gender mainstreaming into the UNSDCF process
- Leverage critical instruments in support of mainstreaming for gender equality results at the national level

Cohort A (18 participants maximum): 9, 10 and 11 December 11.30am-3pm (EET)

Cohort B (18 participants maximum): 12, 13, and 14 January 11.30am-3pm (EET)

Course 3: Institutional Gender Mainstreaming (open to operational personnel, after completing Course 1)

At the end of this course, participants will be able to:

- Apply the key frameworks and accountability mechanisms for institutional gender mainstreaming in the UN system
- Articulate the importance of institutional mechanisms for gender mainstreaming at the national level
- Identify criteria for good practices in institutional gender mainstreaming across the UN system and at the national level

Cohort A (18 participants maximum): 27-28 November, 1 December 11.30am-3pm (EET)

Cohort B (18 participants maximum): 7, 8, and 9 January 11.30am-3pm (EET)

Training Delivery

All training will be delivered online, incorporating good practices and grounded in feminist pedagogical principles. The course will be delivered over three half-days (3 contact hours per day, with a 30-minute break in between). Participants are expected to engage actively in all sessions of the training - with cameras on - except where this is not feasible for logistical or other reasons. There will also be a virtual 90-minute follow-up session for each course in the week of 19th January. Places are limited and will be allocated on a first-come, first-served basis. Full participation and completion of Course 1 is mandatory in order to register for Course 2 or 3.



Agenda

Course 1: Gender Mainstreaming Concepts, Principles and Approaches (open to all personnel)

Day 1

Session 1: Introduction and key concepts (90 minutes)

BREAK (30 minutes)

Session 2: Gender-responsive, gender-transformative and intersectionality (90 minutes)

Day 2

Session 3: Key mandates and principles for gender mainstreaming (90 minutes)

BREAK (30 minutes)

Session 4: Integrated approaches to gender mainstreaming (90 minutes)

Day 3

Session 5: Applying integrated approaches to gender mainstreaming (90 minutes)

BREAK (30 minutes)

Session 6: Application and final reflections (90 minutes)

Course 2: Gender Mainstreaming at the National Level (open to programmatic personnel, after completing Course 1)

Day 1

Session 1: Frameworks and mechanisms for gender mainstreaming at the national level (90 minutes)

BREAK (30 minutes)

Session 2: UNCT-SWAP Gender Equality Scorecard (90 minutes)

Day 2

Session 3: Gender mainstreaming in the Cooperation Framework process, Part 1 (90 minutes)

BREAK (30 minutes)

Session 4: Gender mainstreaming in the Cooperation Framework process, Part 2 (90 minutes)

Day 3

Session 5: Monitoring, Reporting and Evaluation for Gender Mainstreaming at the National Level (90 minutes)

BREAK (30 minutes)

Session 6: Application and final reflections (90 minutes)

Course 3: Institutional Gender Mainstreaming (open to operational personnel, after completing Course 1)

Day 1

Session 1: Introduction: Why do we need gender mainstreaming at the institutional level? (90 minutes)

BREAK (30 minutes)

Session 2: Frameworks and accountability mechanisms for institutional gender mainstreaming in the UN system (90 minutes)

Day 2

Session 3: Good practices in institutional gender mainstreaming in the UN system (90 minutes)

BREAK (30 minutes)

Session 4: Frameworks and accountability mechanisms for institutional gender mainstreaming in the UN system (90 minutes)

Day 3

Session 5: Good practices in institutional gender mainstreaming at the national level (90 minutes)

BREAK (30 minutes)

Session 6: Application and final reflections (90 minutes)

Enrollment instructions

For users without eLearning Campus account:

1. Create an account on our platform <https://portal.trainingcentre.unwomen.org/register-user/>
2. Check your email account and activate your user account via the activation link specified in the email. Please check your SPAM folder if you do not receive it. You will be automated login and prompted to insert a password that will allow you to log in to the platform.
3. Enroll to the course <https://portal.trainingcentre.unwomen.org/product/ecaro-gender-mainstreaming-training-programme/>
4. Click on "My Courses" > ECARO Gender Mainstreaming to start the course and fill out the questionnaire:
<https://trainingcentre.unwomen.org/mod/questionnaire/complete.php?id=8716>

For users with eLearning Campus account:

1. Log in to our platform <https://portal.trainingcentre.unwomen.org/tc-login> (<https://portal.trainingcentre.unwomen.org/lost-password/> for a new password, if needed)
2. Enroll to the course <https://portal.trainingcentre.unwomen.org/product/ecaro-gender-mainstreaming-training-programme/>

Click on "My Courses" > ECARO Gender Mainstreaming to start the course and fill out the questionnaire: <https://trainingcentre.unwomen.org/mod/questionnaire/complete.php?id=8716>