

PROGRAMME ACTIVITIES OF INSTRAW

1988
1989

United Nations International
Research and Training Institute
For the Advancement of Women



PROGRAMME ACTIVITIES OF INSTRAW

1988
1989

United Nations International
Research and Training Institute
For the Advancement of Women



CONTENTS

| | |
|----|---|
| 4 | INTRODUCTION |
| 6 | LEGISLATIVE MANDATE |
| 8 | PROGRAMME OF ACTIVITIES |
| 8 | RESEARCH AND TRAINING |
| 9 | Cluster One: Statistics, indicators and data on women |
| 9 | Programme 1: Improving statistics on women. |
| 11 | Cluster Two: Issues relevant for policy design |
| 11 | Programme 2: Monitoring and evaluation methodologies for programmes and projects on women and development |
| 12 | Programme 3: Informal sector and macro-economic policy analysis |
| 13 | Programme 4: Alternative approaches to women and development |
| 14 | Programme 5: Planning and programming for women and development (training) |
| 15 | Programme 6: Incorporation of issues relevant to women into the programme of South-South co-operation |
| 16 | Programme 7: Choice and assessment of technology for the mobilization of women in development |
| 17 | Programme 8: Financial policies to improve women's access to credit in developing countries |
| 19 | Programme 9: National and international trade policies and the economic contribution of women |
| 20 | Programme 10: International seminar on women and the co-operative movement |
| 21 | Cluster Three: Sectoral issues |
| 21 | Programme 11: Role of women in the International Drinking Water Supply and Sanitation Decade |
| 23 | Programme 12: Women and new and renewable sources of energy |

- 25 Programme 13: Women in entrepreneurial and
managerial activities in industry
- 26 Programme 14: Agricultural and food strategies and
women
- 27 Cluster Four: Training methodologies for women in
development
- 27 Programme 15: Production of prototype multi-media
training packages and/or modules on women and
development
- 29 Programme 16: Prototype curricula on women and
development studies
- 30 Programme 17: Fellowship
- 31 Programme 18: Internship
- 32 Cluster five: Network-building
- 32 Programme 19: Programme co-ordination with the
regional commissions
- 33 Programme 20: Co-operation with INSTRAW focal points
- 34 Programme 21: Co-operation with UN agencies and
bodies, NGOs and women's organizations
- 35 INFORMATION, DOCUMENTATION AND COMMUNICATION
- 36 Programme 1: Public information
- 37 Programme 2: Internal printing
- 38 Programme 3: Establishment of computerized data
bases, documentation
- 39 Programme 4: Portable libraries
- 40 Programme 5: Use of communications for women in
development
- APPENDIX
- 41 Focal points
- 45 Donor countries
- 46 The Board of Trustees

INTRODUCTION

INSTRAW, an autonomous body within the United Nations system, has a mandate to carry on research, training, information and communication activities world-wide to ensure that women are mobilized as key agents of development.

Thus, the Institute is at the forefront of the new trends and theories in the development debate, inside and outside the UN system. INSTRAW addresses both the methodological and the practical aspects of rethinking development and the role of women within it. Women are powerful agents of development. Through the close interlinkage of its research, training and information activities, INSTRAW is bringing the women's dimension into mainstream development.

In the programme activities of the United Nations International Research and Training Institute for the Advancement of Women (INSTRAW) for the biennium 1988-1989, account has been taken of decisions of policy-making bodies (summarized in pages xx); of the orientation of the work of INSTRAW to linking women's participation and requirements to major developmental issues; of the priorities of INSTRAW within the System-wide Medium-term Plan on Women in Development and the INSTRAW long-term perspective, as considered by the Board; of the approved mode of operation of INSTRAW through a network of co-operative arrangements with organizations within and outside the United Nations system; and of the relevant financial regulations and rules of the United Nations.

Based on the previous work experience of INSTRAW, all three components of the programme of activities (research and training; information, documentation and communication; administration and support services) are

closely interrelated and require continuous interaction among units and staff of INSTRAW. Such interaction and pooling of staff and other resources allocated to management, research and training, communication and support services has enabled the Institute to perform at substantial financial savings and has facilitated their efficient and effective use. The interaction was also necessary in view of the multi-disciplinary nature of programmes related to women and development, and the need to integrate research, training and information activities centred on particular programme areas.

Resource requirements will cover only the priority programmes agreed upon by the Board within the limits of the resources available in the Trust Fund of INSTRAW to an estimated cost of \$2.837,700 (US dollars). The remaining programmes should be approved by the Board in principle and their implementation will depend on the availability of external funding to be sought separately for each of the respective programmes listed.

Resources are administered by the Institute in accordance with the Financial Regulations and Rules of the United Nations.

the Secretary-General transmitted to the Assembly at that session a report prepared by INSTRAW on its programme activities. The Assembly took note with satisfaction on the report and recognized that the Institute's mode of operation through the use of networks in carrying out its functions at the international, regional and national levels had enabled the Institute to strengthen the scope and impact of its activities.

In a 52-country-sponsored resolution adopted by consensus, the Assembly expressed its satisfaction at the significance and scope of the activities of INSTRAW, particularly as related to statistics and indicators on women and training for the formulation of policy analysis, planning and programming relevant to the integration of women in development; requested the Institute to continue and strengthen its research, training, information and communication activities, particularly the development of innovative training methodologies on women and socio-economic issues related to development, networking as far as possible with other relevant research and training activities; also requested the Institute to promote general awareness of and training in the pragmatic approach to the integration of women into policy designs, including the elaboration of special methodologies for monitoring and evaluation purposes; called upon institutions and organizations within and outside the United Nations regional commissions, to continue their collaboration with the Institute, on the basis of equitable cost-sharing, by strengthening the network of co-operative arrangements; and invited States and intergovernmental and non-governmental organizations to contribute to the United Nations Trust Fund for the Institute.

PROGRAMME OF ACTIVITIES

RESEARCH AND TRAINING

The primary objective of the Institute's research and training programme is to contribute to the integration and mobilization of women in development, to raise awareness of women's issues world-wide and to assist women to meet new challenges and directions. The Institute's programmes are grouped into three major clusters: statistics, indicators and data on women; issues relevant for policy design; and sectoral issues. All programmes have a research, training and information component with emphasis on the elaboration of training materials and training activities, including advisory services, fellowship and internship programmes. Also important is the strengthening of INSTRAW's network of focal points, and co-operative arrangements with the five regional commissions, and organizations within and outside the United Nations system.

Cluster One

STATISTICS, INDICATORS AND DATA ON WOMEN

Programme 1

Improving statistics, indicators and data on women

Following the results of the continuing programme of INSTRAW on indicators, statistics and data on women, INSTRAW will further strengthen its work in this area, in close co-operation with the Statistical Office of the United Nations (UNSO), the regional economic commissions, national focal points and women's academic and non-governmental organizations. The Institute will continue its work on developing alternative methodological approaches for compiling statistics and indicators on the situation of women, particularly through training activities.

Four national and one sub-regional training workshops for producers and users of statistics on women will be held in selected developing countries, on the basis of the INSTRAW/UNSO methodology and training manual, in co-operation with the regional commissions and UNSO.

Advisory services will be provided for organizing and conducting national training workshops on statistics in developing and developed countries, on the basis of the INSTRAW training manual on statistics, to be widely distributed.

A regional meeting in co-operation with Economic Commission for Europe will be convened.

Fellowships and internships in the field of statistics will be provided.

The inputs for the update of the World Survey on the role of women in development, in co-operation with UNSO, will be finalized.

If additional funding is secured, there will be follow-up activities on women's work and income in the informal sector of economy, with the elaboration of training material.

The statistical component of the UNDP project on "Improving African women's role in the informal sector - production and management" will be implemented in collaboration with UNSO.

The development of technical co-operation and training for a participation in National Household Survey Capability Programme (NHSCP) is planned, if additional funding is secured.

Cluster Two

ISSUES RELEVANT FOR POLICY DESIGN

Programme 2

Monitoring and evaluation methodology for programmes and projects on women and development

This new INSTRAW programme is consistent with paragraph 353 of the Nairobi Forward-looking Strategies and the ECOSOC request to pay attention to elaboration of special methodologies, promoting broad-based approaches for programmes and projects on women and development. Special attention will be given to the elaboration of adequate methodologies for monitoring and evaluating women and development projects and programmes at international, regional and national levels.

The existing methodological approaches will be examined.

A meeting of an expert group on monitoring and evaluating women and development programmes and projects is envisaged, its report and proceedings will be prepared.

Programme 3

Informal sector and macro-economic policy analysis

Women's role in the informal economy is largely unexplored and underreported, particularly within the System of National Accounts (SNA). The macro-economic aspects of women's role in the informal sector have to be further discussed at the macro-economic level on the basis of the work done by INSTRAW during 1986-87 and the available information.

An expert group meeting on the role of women in the informal sector for policy analysis and/or development planning and programming will be convened and its proceedings prepared and printed.

As follow-up action to assist women's socio-economic position in the informal sector, research results will be disseminated to relevant national and international authorities.

Programme 4

Alternative approaches to women and development

This programme is conceived in response to numerous requests directed to INSTRAW to organize, co-sponsor and participate in regional and national training seminars. It also includes the requests for follow-up of workshops carried out by INSTRAW under previous programme periods.

The activities planned include one international seminar in co-operation with the Simone de Beauvoir Institute, Canada; co-operation with the Society for International Development in joint programme development; a sub-regional seminar in co-operation with the University of Puerto Rico; a sub-regional training programme on women and alternative perspectives on development in co-operation with Development Alternatives with Women for a New Era (DAWN).

If additional funding is secured, four national training seminars in the Caribbean region, in co-operation with national machineries and academic institutions, will be held.

Programme 5

Planning and programming for women and development (training)

Despite the increased interest on women's studies there has still not been adequate diffusion of the subject, nor has it influenced to any significant degree the formulation of policies and development planning approaches. The training courses to be conducted under this programme represent an effort to take advantage of existing knowledge in WID issues, with the aim of promoting an attitudinal change in planners and policy-makers. The programme also aims at improving the criteria used in formulating, implementing and evaluating projects and programmes that will favour equal opportunities for women in development.

Two main activities are envisaged, if additional funding is secured: a training course on planning and programming for women in development for Central America and the Caribbean, in co-operation with the Latin American Institute for Economic and Social Planning (ILPES) and the Economic Commission for Latin America and the Caribbean (ECLAC); and a regional workshop on women and development planning in Africa, in co-operation with the African Institute for Economic Development and Planning (IDEP) and the Economic Commission for Africa (ECA).

Programme 6

Incorporation of issues relevant to women into the programmes of South-South co-operation.

Following the earlier INSTRAW programmes on South-South co-operation based on the policy of self-reliance for developing countries, efforts will continue to publicize the need to incorporate women-related issues in the work of relevant organizations and groupings of developing countries such as regional integration groupings and institutions, non-aligned countries, the Organization of the Islamic Conference, etc.

A work plan on joint research, training and information activities related to South-South co-operation will be developed.

Programme 7

Choice and assessment of technology for the mobilization of women's participation in development

This is a continuation of a 1987 major programme area whose preliminary results have been synthesized and will be used to develop co-operation with relevant United Nations bodies and agencies such as the United Nations Centre for Science and Technology for Development (CSTD) and the World Institute for Development and Economic Research (WIDER) in Helsinki (affiliated with the United Nations University), the International Labour Organization (ILO) and the United Nations Conference on Trade and Development (UNCTAD). This programme involves intensive communication aspects and elements for training material. Within the scope of this programme INSTRAW will contribute to chapter III of the updated World Survey on the Role of Women in Development.

The synthesis of research results from developing countries, based on sources within and outside the UN system, (including an annotated bibliography), will be published.

The replies to the questionnaire sent to different UN bodies and agencies on the implementation of the UN resolutions on Women, Science and Technology (adopted in Vienna, 1979) will be analyzed.

Additional funding will secure the elaboration of training materials with audiovisual support to raise awareness on the need to incorporate women in science and technology policies at the national level.

levels: government (planning and credit agencies), intermediary organizations (private voluntary organizations), and financial institutions (regional development banks).

Programme 9

National and international trade policies and the economic contribution of women

The programme consists of a survey of methodological approaches to evaluate significant national and international policies of relevant United Nations bodies and agencies such as the International Trade Council (ITC), the General Agreement on Tariffs and Trade (GATT) and UNCTAD, the Organization for Economic Co-operation and Development (OECD), etc.

As a first step, the current literature will be surveyed, to be used as the basis for consultations. Then, if additional funding is secured, alternative methodological approaches based on the consultations will be elaborated and presented in a monograph.

Programme 10

International seminar on women and the co-operative movement

The seminar is conceived as an interregional consultation to enhance women's participation in the co-operative movement. The meeting should cover a wide range of topics such as organizational and managerial aspects, women's access to credit, research, training and information exchange. Particular importance will be given to methodological approaches related to monitoring and evaluation. The co-operation of the regional commissions, the women's committee of the International Co-operative Alliance and other interested bodies within and outside the United Nations system will be sought. INSTRAW's focal point in Bulgaria, the Joint Scientific Commission of the Bulgarian Academy of Sciences, offered to host the meeting in Plovdiv.

The production of guidelines to enhance women's participation in co-operative movement is planned.

Cluster three

SECTORAL ISSUES

Programme 11

Role of women in the International Drinking Water Supply and Sanitation Decade (IDWSSD)

In the biennium 1988-89, the Institute plans to continue its activities to enhance the role of women in water supply and sanitation, according to the objectives of the International Drinking Water Supply and Sanitation Decade (IDWSSD). INSTRAW is a member of the Steering Committee for Co-operative Action on the IDWSSD, and serves, jointly with UNDP, as the secretariat for the Inter-agency Task Force on Women and IDWSSD.

The Institute will finalize the testing and revision of the training modules on Women, water supply and sanitation, as well as promote their dissemination and provide advisory service on their use.

INSTRAW will maintain its substantive co-operation with the Steering Committee and provide secretariat services for the Inter-agency Task Force on Women and IDWSSD.

INSTRAW will participate in international and regional meetings and conferences related to the IDWSSD by presenting written contributions and/or sending representatives to ensure women are included in mainstream activities.

Two training workshops in Somalia and Sudan to field-test the training modules, and two regional seminars in ESCAP and ECLAC regions will be organized.

INSTRAW will co-operate with the UNDP African regional project on women, water and sanitation.

Programme 12

Women and new and renewable sources of energy

Earlier efforts at improving the use and efficiency of traditional fuel systems have not been sufficiently comprehensive to take into account all aspects of energy use, conservation and management by women. Under this programme, INSTRAW aims to develop integrated approaches to promote women's active participation in the planning, design and management of programmes and projects in new and renewable sources of energy (NRSE).

The multimedia training packages on Women and new and renewable sources of energy will be finalized in co-operation with the ILO/Turin Centre. The packages will then be revised and produced for regional, national and local adaptation.

Additional funding will secure a socio-economic study of women and NRSE to be carried out in four African countries, as well as the preparation and dissemination of a directory of national machineries for WID and energy-related institutions in selected African Countries.

External funding will secure the organization of one sub-regional and four national training workshops for the formulation of national action plans; provision of field-level advisory and training services for preparation of project proposals on NRSE; the production of an annotated bibliography on women and NRSE, and the design and production of multi-media training packages.

A regional training seminar on women and NRSE as

well as a training seminar for trainers at the ILO/Turin Centre are planned, pending on additional funding.

Programme 13

Women in entrepreneurial and managerial activities in industry

The Consultative Meeting on the Development of Training Materials for Training of Women Managers/Entrepreneurs in Industry (Santo Domingo, June 1987) revised and prepared for publication two prototype training manuals entitled Managerial and Entrepreneurial Skill Development among Female Entrepreneurs in Developing Countries and Curricula Modular Training for Women Managers and Cadres in Public Enterprises.

The implementation of this programme comprises the revision and preparation of the INSTRAW/UNIDO training manuals mentioned above.

Additional funding will secure the assessment of human resource and training needs of women in industry; the establishment of a computer-aided support information system to monitor human resource development in industry; the design of training-of-trainers courses using the expertise of management training institutions in developing countries; and the implementation of training programmes.

If external funding is secured, an expert group will meet to evaluate the progress of the project and its monitoring procedures.

Programme 14

Agricultural and food strategies and economic contribution of women

Agricultural and food strategies should include the economic contribution of women. Rural development programmes are carried out by other United Nations bodies and agencies such as FAO, IFAD, and the World Food Council. In view of the past experience of INSTRAW in co-operation with FAO and other organizations concerned with agricultural and food strategies, INSTRAW will develop programmes in this area, particularly on training on guidelines and checklists for women in rural development.

The programme includes the elaboration of training materials on checklists and guidelines and the organization of two courses at the regional and national levels, in co-operation with FAO, to be secured through additional funding.

Cluster four

TRAINING METHODOLOGIES FOR WOMEN IN DEVELOPMENT

Programme 15

Production of prototype multi-media training packages and/or modules on women and development for wide dissemination

INSTRAW will develop modular multimedia training packages for identified target audiences. The programme includes field-testing, dissemination and networking using a computerized system. The main objective of the programme is to complete training material on how to approach women and development. It includes the production of packages to train United Nations staff following a request of the Consultative Committee on Substantive Questions.

Two prototype training packages on how to approach women and development at the national and international levels (one week training for development officials and three weeks training for women's organizations) will be finalized.

A training prototype module for United Nations secretariat and field staff will be up-dated.

Five training seminars to test the training modules in co-operation with UNDP, UNICEF, UNITAR, ICAO, etc. are envisaged.

Additional funding will secure the elaboration of training modules on women and habitat, in co-operation

with United Nations Habitat and Human Settlements Foundation, as well as the preparation of specific training packages for various target groups, women's organizations and non-governmental organizations interested in women and development.

Proposals for funding of elaboration of training packages on different developmental aspects will be submitted.

Programme 16

Development of prototype curricula on women and development studies

Given the increasing amount of research on women's issues in most parts of the world and the growing interest shown by policy-makers and academe, there seems to be a trend towards institutionalizing the teaching of women in development as a subject of study at formal and informal levels in all types of training centres, including universities. Since the past biennium, INSTRAW is developing prototype curricula on women and development studies

The prototype curricula on women and development will be prepared and then tested in selected academic institutions in developing countries. The prototype will finally be distributed to the target audience through seminars, advisory services and lectures to interested academic institutions.

The development of a programme for training women for computer literacy is planned.

Programme 17

Fellowship

The Board of Trustees approved at its third session a fellowship programme for INSTRAW but deferred its implementation to a later stage. It was now deemed appropriate that the phased development of a full-fledged fellowship programme should be implemented subject to available resources to be raised. The screening of candidates should approve grants to 4 to 8 fellows from different economic regions. The results of the fellowships will be evaluated.

Programme 18

Internship

An INSTRAW internship programme could contribute substantively to the professional preparation of young researchers and trainers, providing general knowledge of WID issues, familiarity with the activities of INSTRAW and the United Nations system in the area of WID, and development of skills related to research, training and information in WID. Although the internship programme is non-remunerative and at no-cost to the Institute, to assure the participation of candidates from developing countries it is envisaged to grant subsidies to those participants from developing countries who otherwise would be unable to undertake the internship. The subsidy will cover basic living expenses for the duration of the internship and/or housing facilities.

As a first step, information on the programme will be disseminated. Then the applications will be screened and processed, and six interns from developed and developing countries working on subjects related to major programme areas of INSTRAW will be chosen. Finally, the work of the interns will be supervised and evaluated.

Cluster five

NETWORK-BUILDING

Programme 19

Meeting on programme co-ordination with regional commissions

At its seventh session, the Board of Trustees emphasized the need for greater co-operation and collaboration between INSTRAW and the regional commissions. It was proposed that INSTRAW should draw up policy and action guidelines to enhance the exchange of information and secure co-ordinated action within the United Nations System-wide Medium-term Plan on Women and Development (1990-1995).

A one-week meeting for programme co-ordination with the regional commissions is planned, to be followed by the publication of a coordinated plan for interaction.

Programme 20

Co-operation with INSTRAW focal points

The programme will concentrate on network-building for co-operation with INSTRAW, strengthening INSTRAW's network of focal points and establishment of new focal points. Particular attention will be paid to the implementation of the additional outputs submitted for external funding.

Five to 10 new focal points will be established and advisory services to focal points provided on request.

The focal points will meet to strengthen ongoing co-operation at the regional level.

Publication of INSTRAW Links 1 (please see communications programme).

Programme 21

Co-operation with United Nations Agencies bodies and other relevant organizations (NGOs and women's organizations)

The programme comprises consultation and exchange of research, data and information on new trends in women and development issues in order to initiate co-operative arrangements and develop joint activities and programmes on WID.

Joint programmes will be developed with United Nations bodies and agencies (UNICEF, UNDP, UNITAR, ILO, UNESCO, FAO) and with NGOs.

The support office in New York will assist in the implementation of joint programmes with United Nations departments, agencies and NGOs.

INFORMATION, DOCUMENTATION
AND COMMUNICATION

At its seventh session, the Board of Trustees recommended that the programme on information, documentation and communication should be awarded priority in the 1988-1989 programme budget. In the biennium, the programme will be oriented towards further strengthening of the Public Information Unit, including the internal printing capabilities, and expanding the information/communication aspects of INSTRAW's programmes.

The general objectives of the programme, as elaborated at an early stage of the Institute's development, are to establish a mechanism for systematically organizing and rendering accessible the information produced on women; to support a process of consciousness-raising and education through the dissemination of information; and to help develop co-operation regarding information about women on world-wide systems on that subject.

The specific objectives are to compile and process existing information on the role and status of women in society, as well as measures taken at the national, regional and international levels to improve the status of women; to determine information priorities; to establish suitable channels for dissemination of information on women's activities, including those carried out by INSTRAW; to promote, through technical assistance activities, the organization and strengthening of information units on women which would serve as contact points of the INSTRAW network; and to promote the training of the human resources involved in the INSTRAW information network.

Programme 1

Public Information

The aim of the programme is to promote an understanding of the Institute's programme activities, objectives and WID issues, and to produce and disseminate public information material explaining the work of INSTRAW to Governments, NGOs and women's organizations, media and individuals interested in WID, with the aim of giving the Institute better visibility and public response to its activities.

The programme includes the publication of INSTRAW News, the major activity of the Unit, which is published biannually as double issues. The printing run stands currently at 14,500 (8,500 in English, 4,500 in Spanish, 1,500 in French). The main purpose of INSTRAW News is to report on the work of the Institute, and, in doing so, to record research trends, disseminate training materials, and promote global networking on women in development issues.

Two supplements to INSTRAW News will also be published, with a print run of at least 15,000, since, besides being mailed with the newsletter, they are sent to seminars and workshops. These supplements highlight specific issues and can be used as training materials.

The Unit also produces on a continuous basis public information on INSTRAW's activities; prepares and circulates press releases and publicity pamphlets; produces brochures and flyers on the different programmes; answers requests for information on INSTRAW as well as on issues of women in development, and co-ordinates relations with the local and international media.

Programme 2

Internal printing

In-house printing generates considerable savings to the Institute, as compared to outside commercial printing, with the added benefit of not being dependent on outside factors to meet deadlines. The Public Information Unit relies heavily on the regular and continuous production of various types of publications (flyers, brochures, posters, etc.) to provide and disseminate information world-wide.

Programme 3

Establishment of computerized data bases, documentation

This programme includes the preparation of computerized bibliographies, rosters of institutions and experts, mailing lists, etc.

On-line linkages with data bases inside and outside United Nations system will be established.

Programme 4

Portable Libraries

Effective planning and implementation of development projects requires quick, convenient access to up-to-date information. New technology based on storage of information on floppy disc can reduce or eliminate the need to travel to specialized libraries. The increasing use of micro-components in other fields makes this new technology particularly accessible and inexpensive to users of micro-computers.

A prototype library on WID, including indexing, will be produced.

Additional funding will secure the production of prototype reference libraries on floppy discs for training purposes (e.g. on water and sanitation).

Programme 5

Use of communications for women in development

This programme will draw on the results of research and field experiences in development communication to make policy and programme recommendations on the application of communication techniques and strategies to the WID area. Communication experts from a wide range of fields will be called upon to review and analyse communication needs in WID, and to assess the relevance, impact and cost-effectiveness of different communication methodologies with special emphasis on telecommunication applications.

An expert group meeting on use of communication technology on WID issues will be convened and its proceedings published.

FOCAL POINTS

- * Secretaría de Desarrollo Humano y Familia
Ministerio de Salud y Acción Social
Buenos Aires, ARGENTINA
- * Bulgarian Academy of Sciences-Presidium
Research Commission
Women in the Socialist Society
3 Aksakov Street
1040 - Sofia, BULGARIA
- * Fundación "Acción Ya"
Apartado 484, Moravia
San José, COSTA RICA
- * Federación de Mujeres Cubanas
Paseo y Esquina 13, Vedado
La Habana, CUBA
- * Danish International Development Agency
Ministry of Foreign Affairs
Asiatisk Plads 2
1448 Copenhagen K, DENMARK
- * Dirección General de Promoción de la Mujer
Avenida Leopoldo Navarro
Edif. San Rafael, 5ta planta
Santo Domingo, DOMINICAN REPUBLIC
- * Instituto Ecuatoriano de Investigaciones
y Capacitación de la Mujer (IECAIM)
Avenida 6 de Diciembre 2817 y República
Quito, ECUADOR

- * Ministry of Social Affairs & General
Rapporteur of the National Commission
Women's Affairs Department
Mugamaa Building, Tahrir Square
Cairo, EGYPT

- * Ministère des Affaires Sociales et de
l'Emploi
14 boulevard de la Madeleine
75008 Paris, FRANCE

- * Ministry to the Presidency
Greek Parliament
General Secretariat for Equality
Palaia Anaktora
Athens, GREECE

- * Kantor Menteri Negara urusan Peranan Wanita
Jalan Medan Merdeka Barat 3
Jakarta Pusat, INDONESIA

- * AIDOS
Via dei Giubbonari, 30 - Interno 6
00186 Rome, ITALY

- * INSTRAW, Social Co-operation Division
United Nations Bureau
Ministry of Foreign Affairs of Japan
100 Kasumigaseki 2-2-1-, Chiyoda-ku
Tokyo, JAPAN

- * Consejo Nacional de Población
Angel Urraza 1137-5 piso
Col. Del Valle - C.P. 03100
MEXICO, D.F.

- * Ministry of Women's Affairs
Private Bag
Wellington, NEW ZEALAND

- * National Committee on Women and Development
Ministry of Social Development, Youth and Sports
5 Kofo Abayomi Street - Victoria Island
Lagos, NIGERIA

- * Norwegian Research Council (NAVF)
Secretariat for Research on Issues
Related To Women
Muthesgt 29
Oslo 2, NORWAY

- * Women's Division "Research Wing"
Secretariat of the Government of Pakistan
44 West, Aaly Plaza, F-6/1
Islamabad, PAKISTAN

- * Instituto de Investigaciones y
Capacitación para la Promoción de la
Mujer (ICAPROMUPA)
Villa Lilla, Calle B. No. 65
Apartado Postal 63333, Zona 6
Panamá, REPUBLIC OF PANAMA

- * National Commission on the Role of
Filipino Women
1145 J.P. Laurel Street, San Miguel
Manila, PHILIPPINES

- * Instituto de la Mujer
Ministerio de la Cultura
Almagro 36
Madrid 28010, SPAIN

- * Centre for Women's Research (CENWOR)
120/10 Wijerama Mawatha
Colombo 7, SRI LANKA
- * U.S. Council for INSTRAW
P.O. Box 70601 Chevy Chase
MD 20813-0601, U.S.A.
- * Ministerio de la Familia
Torre Oeste, Parque Central, Piso 39
Caracas, VENEZUELA
- * Yugoslav Centre for Theory and Practice
of Self-Management
Edvard Kardelj, Kardeljeva Ploščad 1
Ljubljana 61109, YUGOSLAVIA
- * Women's League
Freedom House, P.O. Box 30302
Lusaka, ZAMBIA

DONOR COUNTRIES

Countries offer their economic support to INSTRAW at the annual United Nations Pledging Conference for Development Activities. So far 54 countries have supported the Institute's programmes. For 1988, the following countries have pledged their contributions:

| | |
|-----------|-----------------|
| Algeria | Japan |
| Argentina | Nigeria |
| Australia | Norway |
| Austria | Pakistan |
| China | the Philippines |
| Colombia | Senegal |
| Cyprus | Spain |
| France | Sweden |
| Greece | Thailand |
| India | Turkey |
| Indonesia | Uruguay |
| Italy | Yugoslavia |
| Jamaica | Zaire |

THE BOARD OF TRUSTEES

- * Ines Alberdi
Spain
- * Berta Torrijos de Arosemena
Panama
- * Daniela Colombo
Italy
- * Fabiola Cuvi Ortiz
Ecuador
- * Elena Atanassova Lagadinova
Bulgaria
- * A. Sudiarti Luhulima
Indonesia
- * Victoria N. Okobi
Nigeria
- * Tawhida Osman Hadra
Sudan
- * Siga Seye
Senegal
- * Lin Shangzhen
China
- * Kristin Ternes
Norway

Ex-Officio Members

A representative of the
Secretary-General.

The Director of the Institute.

Representatives of the United
Nations Regional Commissions of the Economic and
Social Council.

A representative of the Government of the Dominican
Republic.

PUBLISHED BY THE UNITED NATIONS INTERNATIONAL
RESEARCH AND TRAINING INSTITUTE
FOR THE ADVANCEMENT OF WOMEN (INSTRAW)

Printed in the Dominican Republic

Information Booklet
English—1988

3,000