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Gender and Security Sector Reform Announcements

9 October 2009

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Conferences and Trainings

Centro de Planificacion y Estudios Sociales: Access to Justice for Women in Situations of Violence

Centro de Planificacion y Estudios Sociales will hold a regional forum from 20 – 21 October in Quito, Ecuador on Access to Justice for Women in Situations of Violence. The purpose of the regional forum is to present the results of the comparative study on Women's Police Stations carried out in Brazil, Ecuador, Nicaragua, and Peru regarding access to justice for women in situations of violence and the exercise and respect for their rights, in order to make proposals for the improvement of public policy in this sector. The research project has been financed by the International Development Research Centre (IDRC Canada).

For more information, please see: <http://www.awid.org/eng/Women-in-Action/Events-around-the-world/Regional-Forum>

RedR UK: Certificate in Security Management

From 26 – 30 October 2009, RedR is offering a Certificate in Security Management, focusing on humanitarian security. This Certificate is credit-rated by Oxford Brookes University. This five-day intensive course will enable participants to identify the key requirements for managing security in complex emergencies and conflict zones by practicing essential techniques in risk management, security assessment and crisis response. The course draws on extensive field case studies, the current humanitarian environment and the security management practices used by humanitarian bodies internationally.

For more information, please see: http://www.redr.org.uk/en/What_We_Do/training/Course_Calendar.cfm/certificate-in-security-management-credit-rated-course_1

Swisspeace Annual Conference 2009: Rebels with a cause? Understanding and dealing with non-state armed groups during and after violent conflicts

On 3 November 2009, swisspeace will hold a conference in Bern, Switzerland on non-state armed groups. Non-state armed groups play a central role in most violent conflicts all over the world today. Understanding the origins as well as the rationale of such groups is a particular challenge for both academics and practitioners. swisspeace invites international experts to offer analytical insights on how to understand and deal with non-state armed groups and to discuss practical experiences. The conference will reflect on the legitimacy of such groups, discuss transformation processes they set in motion as well as the transformation processes such groups undergo between the military and political spheres. We will discuss experiences of engaging with such groups and capitalize on lessons learned by actors involved in such processes.

For more information, please see the www.swisspeace.org

Folke Bernadotte Academy: Training Course on Leadership and Gender in Peace Operations

Folke Bernadotte Academy will be offering a training course from 9 – 13 November 2009 on leadership and gender in peace operations. Gender affects both the internal and external environment of peace operations. Therefore, gender awareness is key to effective leadership. To promote effective leadership in international field operations, the Folke Bernadotte Academy is organizing a pilot course on the subject of leadership in field

operations with a strengthened gender perspective. The primary objective of this course is to increase the knowledge and understanding of effective leadership. With gender as an integrated perspective, the course will go through different aspects of leadership in order to provide the participants with an opportunity to reflect critically on their own experiences and develop new leadership approaches. The course is intended for people in mid- to senior level management positions from national and local government, regional and civil society organizations, including representatives from the business community. Police and military personnel are also encouraged to apply.

For more information, please see:
<http://www.folkebernadotteacademy.se/en/Training/Courses/Leadership-and-Gender-in-Peace-Operations/>

Fellowships and Job Openings

USAID/Mexico: Senior Police Training Advisor, Mexico

The USAID/Mexico-funded program entitled "Mexico Rule of Law III: Justice and Security Program" seeks to strengthen public transparency, accountability, and oversight, thereby reducing the transnational threats of trafficking of arms, humans, drugs and money laundering that affect both Mexico and the United States. The Senior Police Training Advisor is considered a Key Personnel position under the contract, and will be responsible for implementing Merida Initiative sub-components that include the restructuring, standardization, consolidation and improved training of Mexican law enforcement agencies. This will include training in the new Mexican criminal justice reforms, Human Rights, and fundamental police skills (e.g. report writing, interviewing, investigative procedures, evidence collection/forensics) using educational exchanges, curriculum development, training of trainers, etc.

For more information, please see:
<http://tbe.taleo.net/NA8/ats/careers/requisition.jsp?org=MSI&cws=2&rid=988>

GRM International: Criminal Justice Advisor

Applications due by: 10 October 2009

The Government of Yemen (GoY) and the United Kingdom Department for International Development (DFID) have signed an agreement for a five-year programme which will aid the development of the administration of justice and policing. GRM International (GRM) has been contracted to manage this initiative which is known as the Yemen Justice and Policing Programme (YJPP). The main focus will be on work with the justice and police agencies in Yemen so that they can be better placed and more able to mitigate and manage conflict. The Criminal Justice Advisor (CJA) based in Yemen, will be contracted by GRM to work within the Ministry of Justice (MoJ) of the Government of Yemen (GoY) and provide advice and guidance on policy direction, legal frameworks, management systems and procedures relating to improving criminal justice in Yemen.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WD2TX>

UNDP: Strategic Planning Expert on Security Sector Reform**Applications due:** 14 October 2009

In 2006 the National Assembly of Guinea Bissau approved a National Strategy for Defence and Security Sector Modernization and Reform that outlines seven strategies to reform the police and defense sector as well as the civilian management bodies responsible for implementation of the Security Sector Reform (SSR). Because of its extremely fragile political situation, the country has been placed on the Peace Building Initiative agenda and is thus the recipient of increasing levels of aid to consolidate peace and accelerate human development. Under the overall supervision of the Resident Representative and the guidance of the Minister of Defence, the Strategic Planning Advisor for SSR provides strategic technical direction and supports leadership for SSR.

For more information, please see: http://jobs.undp.org/cj_view_job.cfm?job_id=12652

UNDP: Policy Specialist**Applications due by:** 15 October 2009

Since November 2006, UNDP has been implementing its Support to Constitution Building in Nepal project to provide assistance to constitutional reform during the transition phase. During 18 months, the project provided technical assistance to a variety of constitution building activities underway in preparation for the development of a new constitution. The Policy Specialist (SPCBN) will be responsible for the development of overall coordination of the project with key partners and clients, developing and analysing policy options, and advising on preferred options. Working under the direct supervision of the International Project Manager, s/he will maintain close liaison with UNDP Nepal CO, other UN agencies, CA and other relevant government institutions, multi-lateral and bi-lateral donors, and civil society, to promote coordinated assistance for Nepal's constitution building process and to maximize its impact.

For more information, please see: http://jobs.undp.org/cj_view_job.cfm?job_id=12589

INCORE: Research Associate, Communities and Policing in Transition Programme**Applications due:** 16 October 2009

The postholder will conduct research on the CAPT Project, a Peace III funded programme under lead partner Intercomm, providing a strategic focus for collaboration between the policing services on the island of Ireland and communities and key social partners. The special EU Programme Body is the managing authority for the European's Union PEACE III Programme.

For more information, please see: http://jobs.ulster.ac.uk/display_job.phtml?id=2998

Global Justice Systems: Team Leader EC Project in Ivory Coast, 'Support of the reform of the judiciary and prison system'**Applications due by:** 21 October 2009

Global Justice Solutions is a leading contractor in the justice and security sector with offices in Europe and Australia. The organization is currently seeking a Team Leader for the upcoming EC project in Ivory Coast: 'Support of the reform of the judiciary and prison system'.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WFM3M>

International Center for Transitional Justice: Senior Associate and Head of Office, Liberia Program

Applications due: 23 October 2009

ICTJ seeks a Senior Associate and Head of Office for its office in Monrovia, Liberia. The ideal candidate will have wide ranging transitional justice expertise, as well as specific experience with truth commission processes. This position will be based in Monrovia and will report to the Africa Program Director and Deputy Director. The position will involve a wide range of responsibilities including managing the ICTJ office, planning programming priorities and taking a leadership role in its development and implementation in conjunction with office staff. Preference will be given to qualified Liberians.

For more information, please see: <http://ictj.org/en/about/jobs/index.html#SA>

UNDP: Crisis Prevention and Recovery Advisor, Rule of Law and Gender

Applications due by: 30 October 2009

The joint programme Strengthening Justice and Security Sector Reform in Guinea Bissau is highly aligned with the wider UNDP Rule Of Law programme, while incorporating the contribution by other agencies to gender mainstreaming and capacity building in areas specific to their mandate. Under the direct supervision of the UN Resident Coordinator, the CPR Programme Coordinator is responsible for providing strategic direction to the Spanish MDG-F funded joint programme "Strengthening Justice and Security Sector Reform in Guinea Bissau" which has UNDP, UNFPA, UNIFEM and UNODC as implementing agencies, under the oversight of the National Steering Committee.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WMCT2>

UNIFEM: Senior Legal Specialist

Applications due: 2 November 2009

UNIFEM is the United Nation's Development fund for Women with the mandate to promote women's rights, political participation, economic rights and ending VAW and HIV/AIDS. In Uganda, UNIFEM has been supporting women's access to justice in post-conflict communities in Northern Uganda, as well as coordinating a joint program on gender equality that aims to address women's rights and economic security. It is against this background that UNIFEM is seeking to employ the services of a legal specialist. The Justice, Law and Order sector in Uganda does not have a gender policy. To this end, the incumbent will be expected to work closely with the government, the judicial institutions, UN agencies and other stakeholders that are engaged in the Justice, Law and Order sector. Overall the legal specialist will be expected to facilitate and support a process that would increase women's access to justice through gender sensitive and women specific approaches in the legal and judicial systems in Uganda.

For more information, please see: http://jobs.undp.org/cj_view_job.cfm?job_id=12738

Management Systems International: Policy Reform Expert

Applications due by: 2 November 2009

The objective of this project is to stimulate rapid, diversified, and sustained economic growth at the local level in Kyrgyzstan. This intensive and high-impact program will build on the local dynamic for growth in several partner locales across the country (at least five small to mid-size towns and at least ten rural municipalities) with selected economic sectors/chains of local economic value (at least three sectors, one of which will be agriculture). The program is structured to work primarily at the local level with targeted

national level support. The Policy Reform Expert will be charged with overseeing the component on Support for National-Level Reforms. S/he will be responsible for assisting private sector, local and national governments in furthering economic and decentralization reforms as they impact the program's objective to stimulate rapid, sustained and diversified economic growth at the local level.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WFS6S>

Management Systems International: Senior Elections Advisor

Applications due by: 5 November 2009

At the end of 2007, MSI was awarded a three-year contract with USAID/Sudan. MSI is tasked with responsibility for executing many functions normally associated with the Mission's Program and Communications offices, including establishing an office compound suitable for USAID and partner meetings in Khartoum, as well as at several sites in Southern Sudan and facilitating VIP visits. This position will take the lead role in coordinating the Mission's work in elections, working closely with and overseeing the Election Specialist. He/She will coordinate critical Mission Implementing Partners' activities related to preparation for Sudan's upcoming election's activities. He/she will also provide analysis into elections for Mission staff.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WJK4T>

The John Smith Fellowship Programme 2010

Applications due: 9 November 2009

The John Smith Memorial Trust is currently seeking applications from potential candidates for its 2010 Fellowship Programme, to take place over five weeks in June/July next year. The aim of our Fellowship is to enable exceptional individuals to study political, judicial, constitutional and other relative institutions and procedures in the United Kingdom and to share experiences of their own institutions with their peers and with British hosts and experts. We aim to foster leadership qualities in an outstanding group of individuals who, on the completion of their Fellowship, will return home to apply what they have learnt during their time in the UK. Our common purpose is to foster better relations and understanding between the Fellowship countries and the UK and between the Fellowship countries and each other. Applications for Fellowships are invited from: Armenia, Azerbaijan, Georgia, Kyrgyzstan, Moldova, Russia, and Ukraine.

For more information, please see: http://www.johnsmithmemorialtrust.org/Web/Site/Programme/how_to_apply.asp

International Rescue Committee: Violence Against Women Advisor

Applications due by: 11 November 2009

Violence Against Women (VAW) is a grave problem in Iraq. The Kurdistan Regional Government (KRG) of Northern Iraq has one of the highest rates of recorded VAW in the country. The local government and civil society organizations have started to highlight the severity of VAW in KRG. A Directorate for Following Up on Violence Against Women (DFAW) was recently established within the Ministry of State for the Interior (MOI). At the request of the KRG, IRC is providing technical support to and assist the government and local NGOs in improving emergency response and protection for survivors. The VAW Coordinator will be responsible for ensuring quality design of programs and strategies, and the implementation of relevant projects and initiatives. These would include training, assessments, monitoring

and evaluation and other activities aimed at building the capacity of NGO partners and government service providers.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WDRFP>

The International Coalition for the Responsibility to Protect: Director

Applications due: 15 November 2009

The International Coalition for the Responsibility to Protect (ICRtoP) is a global network established by civil society organizations to promote and implement the RtoP norm. The Director of the Coalition will lead a small office and staff. The Secretariat is located in New York near UN HQ. The Director will work with regional consultants and help develop projects with member organizations under the auspices of the Steering Committee. The Director of the Coalition will jointly report to the Executive Director of WFM-IGP and to the Steering Committee, as appropriate.

For more information, please see: <http://www.awid.org/eng/Jobs/Jobs-Around-the-World/Director>

Civilian Police International, LLC (CPI): Deputy for Justice Integration Policy IT

Applications due: 21 November 2009

The Deputy for Justice Integration is responsible for the day to day management and oversight of the Justice Integration Policy Advisors and IT Advisors. The position will oversee the refinement of justice integration policies and procedures; oversee the selection of sites in Baghdad and Iraq's provinces for deployment of the automated criminal defendant tracking system; make recommendations on programs; schedule Advisor assignments, relocations, and leave periods; ensure the provision of appropriate supplies and equipment relating to justice integration assistance; and otherwise manage all activities pertaining to the provision of advisory services on justice integration.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7W4Q5L>

International Rescue Committee: Governance and Rights Coordination

Applications due by: 30 November 2009

The Governance & Rights Coordinator will play a key role in guiding the integration and quality delivery of IRC's Governance & Rights program activities in: social cohesion; community driven reconstruction; civil society development; human rights, protection, and rule of law; and good governance. This position reports to the Deputy Director (Programs) and manages the CDR coordinator, the Social Cohesion Manager, and the Civil Society Development Manager. S/he is responsible for direct implementation of programs under the Governance & Rights sector.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WJJQE>

International Rescue Committee: Senior Gender Based Violence Coordinator

Applications due by: 30 November 2009

The Senior Gender Based Violence Coordinator leads the development and implementation of all GBV-related projects in IRC Liberia. This position reports to the Deputy Director. The position directly supervises the GBV Coordinator and technically manages a team of about 34 staff.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7WKS6W>

Civilian Police International: Court Administration Capacity Advisor

Applications due: 31 November 2009

CPI is a government contractor that provides the U.S. Department of State access to specialized law enforcement, security, border patrol, and Rule of Law expertise for international peacekeeping missions. The Court Administration Advisor will provide advice and support to the Higher Judicial Council (HJC) and related Iraqi entities on matters of court administration and assist in developing Iraqi input, strategies, and priorities for reform of Iraqi court administration procedures. This Advisor will assist the HJC in developing standard systems and procedures for courts, and train/mentor Iraqi judges, clerks, and other court personnel in court administration practices, rules, processes, administrative best practices, case flow and management techniques, information technology, and file storage and security.

For more information, please see: <http://www.reliefweb.int/rw/res.nsf/db900SID/OCHA-7W4Q8T>