TRAINING FOR GENDER EQUALITY

20 years on

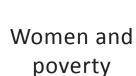
WHAT IS TRAINING FOR GENDER EQUALITY?

Training for gender equality is a transformative process that aims to provide knowledge, techniques and tools to develop skills and changes in attitudes and behaviours. It is a continuous and long-term process that requires political will and commitment of all parties in order to create an inclusive, aware and competent society to promote gender equality.



TRAINING IS IMPLEMENTED ACROSS 12 CRITICAL AREAS OF CONCERN







Education and training of women



Women and health



Violence against women



Women and armed conflict



Women and the economy



Women in power and decision-making



Institutional mechanisms for the advancement of women



Human rights of women



Women and the media



Women and the environment



The girl child

TRAINING IN THE BEIJING DECLARATION AND PLATFORM FOR ACTION

1995

Different types of training are envisaged across the PFA's critical areas of concern, focusing on skills training for women, 'gender sensitive' training and non-discriminatory training.

2000

A number of countries introduced awareness-raising and gender awareness training in an effort to change institutional culture in agencies and departments.

+10

There is progress in resource allocations for training, as well as a wide variety

of training, as well as a wide variety of training activities for government institutions, civil society, women's organisations and individual women.

+15

2010

Many national machineries expanded their capacity-development and training functions for all members of government; the availability of gender mainstreaming tools increased.

TRAINING HAS PROVED TO BE AN IMPORTANT TOOL FOR INCREASING GENDER EQUALITY, BEYOND EXPECTATIONS SET OUT IN THE PFA



REMAINING CHALLENGES AND WAYS TO MOVE FORWARD



Raising awareness of the role of training in achieving gender equality



Developing adequate
systems for evaluating
the outcomes and
impact of training for
gender equality



Expanding training for gender equality more evenly across all critical areas of concern



Promoting the value of training for gender equality as a tool for transformation in gendered power relations



collaboration between a range of actors to expand and enhance the provision of training for gender equality



Ensuring adequate resources and expertise are allocated to training for gender equality

