

TRAINING FOR GENDER EQUALITY

20 years on

WHAT IS TRAINING FOR GENDER EQUALITY?

Training for gender equality is a transformative process that aims to provide knowledge, techniques and tools to develop skills and changes in attitudes and behaviours. It is a continuous and long-term process that requires political will and commitment of all parties in order to create an inclusive, aware and competent society to promote gender equality.



TRAINING IS IMPLEMENTED ACROSS 12 CRITICAL AREAS OF CONCERN

- Women and poverty
- Education and training of women
- Women and health
- Violence against women
- Women and armed conflict
- Women and the economy
- Women in power and decision-making
- Institutional mechanisms for the advancement of women
- Human rights of women
- Women and the media
- Women and the environment
- The girl child

TRAINING IN THE BEIJING DECLARATION AND PLATFORM FOR ACTION

- 1995**
Different types of training are envisaged across the PFA's critical areas of concern, focusing on skills training for women, 'gender sensitive' training and non-discriminatory training.
- +5**
2000
A number of countries introduced awareness-raising and gender awareness training in an effort to change institutional culture in agencies and departments.
- +10**
2005
There is progress in resource allocations for training, as well as a wide variety of training activities for government institutions, civil society, women's organisations and individual women.
- +15**
2010
Many national machineries expanded their capacity-development and training functions for all members of government; the availability of gender mainstreaming tools increased.

TRAINING HAS PROVED TO BE AN IMPORTANT TOOL FOR INCREASING GENDER EQUALITY, BEYOND EXPECTATIONS SET OUT IN THE PFA

+20

REMAINING CHALLENGES AND WAYS TO MOVE FORWARD

- Raising awareness of the role of training in achieving gender equality
- Developing adequate systems for evaluating the outcomes and impact of training for gender equality
- Expanding training for gender equality more evenly across all critical areas of concern
- Promoting the value of training for gender equality as a tool for transformation in gendered power relations
- Encouraging collaboration between a range of actors to expand and enhance the provision of training for gender equality
- Ensuring adequate resources and expertise are allocated to training for gender equality