

UN Women
Training for Gender Equality Community of Practice
Criteria for selecting good practices

Please, read the following criteria carefully and use it to assess if any given practice could be included in the Compendium of Good Practices. Please, ensure that these elements come up in the description of the good practice submitted.

Significance.

The experience stands out as one in which *significant* impact was achieved and change in capacity to integrate gender equality resulted, in your context, in comparison with other equivalent initiatives. The experience adequately was adapted to context needs.

Degree of integration into mainstream work and processes.

The gender equality training was not stand-alone but successfully integrated into mainstream work of participants and organizers. It is part of a longer process that includes adequate follow up.

Effectiveness & Efficiency.

The activity was effective in achieving its proposed results.

Human, financial, material resources and power and authority were used effectively and efficiently in the achievement of the results.

Measurable impact.

A *results* lens was used through the planning, implementation and evaluation cycle, transferring learning back to regular work places and promoting integration of gender issues to everyday planning, work and evaluation.

Learning objectives and *application objectives* were put in place to guide that transfer of learning and capacity strengthening.

The training experience was put into practice.

Evaluation assessments were carried out, during and the after the activity.

The assessment process was carried out in ways that measure and support tracking of *change* and *results* associated with successful learning.

Qualitative and quantitative data indicate positive results and identify gaps for continuing attention.

Potential for replication.

The documented experience identifies factors to be considered for scaling up or replication.

The experience has been replicated. The experience is recommended for replication, with these specific adaptations.

Innovation/creativity/originality.

This experience presents a unique, innovative and creative approach to a long-standing problem, presents groundbreaking issues and concepts and/or addresses nontraditional audiences. It utilizes existing resources in a new way or new resources in an innovative way that yields different progress on selected indicators.

Keep in mind that the fact something has been tried elsewhere does not mean it is not innovative or creative to try it in a particular context. (Please, include descriptions of context in explanations of innovation and originality when completing the description).

Social relevance.

The good practice demonstrates socio-cultural and gender analysis and sensitivity to the context where it is implemented, without accepting cultural diversity as an excuse for non-action.

The context of influence was identified, analyzed, and taken into account in the design and implementation of training, spanning personal, organizational and institutional/societal levels.

Opportunities as well as points of resistance were addressed through sustained use of effective analysis.

Social justice and values of gender equality and human rights inform the training as well as focus on effectiveness and efficiency.

Sustainability.

Concrete mechanisms were built into the experience.

Specific measures to support sustainability were introduced and integrated into plans for continuing application of learning.

The good practice can have a positive impact over time, at regular intervals or on a continuous basis, extending benefits past a one-time occurrence. Specific transfer mechanisms to continue extending the impact of learning and capacity strengthening are in place.

Ongoing evaluation mechanisms were built into the learning, planning and training experience.

Partnership.

Participation and partnership were successfully implemented as core principles for successful learning and capacity development, informing the experience from the beginning.

Reinforcement of capacity of local partners for empowerment and equality.

Beyond “partnership”, the initiative reinforced the capacity of local partners and agents for change on gender equality, empowerment and rights. Local partners were lead members of facilitation and training teams, and drawn on as key design partners and resource people. Legitimacy of local and internal partners, e.g. in gender focal point mechanisms, reinforced, strengthened.