

Virtual Dialogue: Compendium of Good Practices in Training for Gender Equality

(29th August – 16th September 2016, Community of Practice Online Platform)

<u>Webinar (English)</u>: Tuesday, 6th September 2016, 9:00 am EDT/AST, 15:00 CET <u>Webinar (Spanish)</u>: Thursday, 8th September 2016, 9:00 am EDT/AST, 15:00 CET

Concept Note

INTRODUCTION

The UN Women Training Centre's newly launched <u>Compendium of Good Practices in Training for</u> <u>Gender Equality (2016)</u> is a landmark compilation of exemplary practices in the field. Drawing together 10 cases from around the globe, it breaks new ground in analysing training interventions, outlining examples of dealing with challenges, and offering a collection of tools and activities for training for gender equality.

To disseminate this formative knowledge product and further discuss some of the key issues raised by the exercise, the Training Centre will host a Virtual Dialogue from the 29th of August to 16th September 2016. This online discussion is an exciting opportunity to reach out to an exceptionally broad audience, including the 1,600 members of the Centre's Community of Practice (CoP), to generate discussion on the Compendium. Convening experts, practitioners, researchers, academics and organisations, this Virtual Dialogue will offer a unique space to reflect on key elements of good practices in training for gender equality, the challenges training may face, and ways of collectively overcoming these hurdles. In this way, the Dialogue will support UN Women and its stakeholders to move towards ever more effective "good practice" in transformative training for gender equality worldwide.

The Virtual Dialogue will be held over a three-week period (from the 29th of August to 16th September 2016) through an online discussion forum on the UN Women Training Centre's <u>Community of Practice platform</u>. Two hour-long webinars with invited experts will be held on the September 6th (in English) and the September 8th (in Spanish). These will be live-streamed on the CoP platform and audience members will be able to participate via a live chat facility.

OBJECTIVES AND KEY QUESTIONS

The objective of this Virtual Dialogue is to discuss the good practices featured in the *Compendium* of *Good Practices in Training for Gender Equality*, as well as to reflect on important elements of good practices in this sphere, and the lessons learned to inform the field of training for gender equality.

The substantive questions which will be discussed during the Virtual Dialogue include:

Week 1: 29th August – 2nd September, 2016 (online discussion)

- 1. What is a "good practice"?
- 2. What are the criteria for a "good practice" in training for gender equality?

Week 2: 5th – 9th September, 2016 (Webinars and online discussion)

- 1. What lessons learned have been drawn from training for gender equality practices? What challenges and opportunities?
- 2. What strategies can be used to strengthen training for gender equality?
- 3. How can we link practices, research, and theories around training for gender equality?
- 4. How can we promote knowledge and lessons learned generated from the Global South and grassroots women's organisations?

Week 3: 12th – 16th September, 2016 (online discussion)

- 1. How can we disseminate knowledge and lessons learned from global good practices as widely as possible?
- 2. What strategies can encourage the cross-border sharing of knowledge, particularly amongst gender trainers and practitioners?

FORMAT

The Dialogue will begin with a **week-long discussion** (29th August – 2nd September) of the Compendium of Good Practices in Training for Gender Equality on the UN Women Training Centre <u>Community of Practice (CoP) platform</u>.

In the **second week** of the Dialogue, **two** live **Webinar** panel discussions will take place, one in **English (6th September)** and one in **Spanish (8th September)**, both at 09:00 EDT/AST (15:00 CST). Invited representatives of different cases featured in the Compendium will give a short (5 minute) presentation explaining their good practice and responding to the Virtual Dialogue's key questions. Following their presentations, the Moderator will pose additional questions with the aim of generating debate between the panel members. CoP members are invited to submit questions to the presenters via the CoP platform's online Webinar chat facility. These will be posted on their behalf by the Moderator, who will closely monitor this Webinar chat function.

A recording of the panel discussion will be posted to the CoP. The rest of the **second and third weeks of the Dialogue** ($5^{th} - 16^{th}$ September) will continue the dedicated discussion group on the CoP platform. Here, participants will be able to share experiences of good practices in training for gender equality, either as trainers or participants; debate the issues raised in the panel discussion; and raise further questions for reflection. Both the panel discussion and discussion forum will be closely moderated by Consultants Emma Wretblad and Ruya Leghari. These discussions will later be synthesised into a report disseminated throughout the Community of Practice and UN Women's communication channels.

TARGET AUDIENCE

This virtual dialogue is open to all members of the UN Women Training Centre's Gender Equality Community of Practice, as well as UN Women and UN System Staff; governments; experts and practitioners in Training for Gender Equality; academia and research institutions; civil society partners, especially women's organisations and those interested in training for gender equality.

Due to the nature of this Dialogue, we particularly welcome participation from trainers and practitioners in other fields who are able to share their knowledge and experiences on good practice in different kinds of training. In order to participate in the Virtual Dialogue, it is necessary to be a member of the Community of Practice. Please register <u>here</u> if you are not already a member. The discussion will be available here from the 6th of September (in English) and the 8th of September, 2016 (in Spanish).

WEBINAR SPEAKERS AND AUDIENCE PARTICIPATION

Invited Speakers/ Panel Members (English-language Webinar), Tuesday, 6 th September, 2016
 Mehrinaz El Awady, Deputy Director/Chief of Section, Centre for Women, United Nations Economic and Social Commission for Western Asia (ESCWA) Jane Kato-Wallace, Senior Program Officer, Promundo-US Amit Kumar Singh, Country Representative, ASI Dr Jenn Williamson, Director of Gender Mainstreaming & Women's Empowerment, ACDI/VOCA Invited Speakers/Panel Members (Spanish-language Webinar), Thursday, 8th September,
<u>2016</u>
 Jaqueline Durán Cossio, Transformer of women's lives through empowerment via radio communications, Bolivia Áurea Da Silva Garcia, Environmental Educator, MUPAN Vanessa Fonseca, Program Coordinator, Promundo Danielle Lopes Bittencourt, Project Coordinator, Promundo

Participation in this Virtual Dialogue can take two forms – by participating in the live panel discussion during the Webinar and/or contributing to the open discussion forum on the CoP platform. This discussion group will remain open from 29th August – 16th September, 2016. For more information on the Virtual Dialogue please contact <u>info.trainingcentre@unwomen.org</u>.

We hope you will be able to join us by participating in the UN Women Training Centre's 7th Virtual Dialogue on the *Compendium of Good Practices in Training for Gender Equality*.

BACKGROUND INFORMATION

Virtual Dialogues are online discussions aimed at promoting debate, dialogue, exchange of good practices, ideas, and information on different topics related to Training for Gender Equality that respond to the interests, needs and motivations of <u>UN Women Community of Practice in Training for Gender Equality</u>. The Community of Practice provides gender experts and practitioners with an open forum for articulation and debate, as well as a clearing house of materials and information on <u>Training for Gender Equality</u>. The overall aim of these Virtual Dialogues is to develop an effective and inclusive processes of collective knowledge production with the end goal of improving the quality and impact of training for gender equality and highlighting its transformative potential. This will be the seventh Virtual Dialogue run by the UN Women Training Centre Community of Practice.¹

In April 2016, the UN Women Training Centre launched its <u>Compendium of Good Practices in</u> <u>Training for Gender Equality</u>. Offering in-depth information on 10 exemplary global cases, this significant research publication aims to make both an empirical and an analytical contribution to the field of training for gender equality, especially in terms of identifying the characteristics of a "good practice" in this sphere.

¹ Previous dialogues have been held on <u>Resistances in Training for Gender Equality</u> (May 2015), <u>Online and Mobile</u> <u>Training for Gender Equality</u> (February 2015), <u>Training for Gender Equality and Beijing +20</u> (October 2014), <u>Transformation through Training for Gender Equality</u> (July 2014), <u>Knowledge on Training for Gender Equality</u> (February 2014) and <u>Evaluation of Training for Gender Equality</u> (July 2013).