



## Certified Professional Development Programme for Gender Trainers

Register before  
31 July 2017!

This certification, a joint initiative between the Royal Tropical Institute (KIT) Gender Department and the UN Women Training Centre, aims to reposition training for gender equality as a strategy to challenge and engender mainstream development and support the achievement of Sustainable Development Goals.

At the end of this certified programme, participants will:

- Have sharpened their training skills and knowledge of gender and development concepts as a gender equality trainer
- Be able to re-claim training for gender equality as a political feminist process
- Be able to better employ learning and knowledge strategies
- Have renewed energy as a gender equality trainer and commitment to gender training as a transformatory process

### Date and Location

#### Face-to-Face Portion

- Two face-to-face one-week workshops in Amsterdam, Netherlands:  
Module 1: October 23-27, 2017  
Module 3: April 16-20, 2018

#### Online Portion

- Moderated on-line sessions.  
Module 2: January 16 - February 13, 2018
- Virtual mentoring and networking:  
October 30, 2017 to April 13, 2018

### AUDIENCE

The programme works in a co-creation process with experienced gender trainers from both the global south and north who:

- have a minimum of three years of training experience on gender issues.
- have knowledge of gender and development and gender in public policy.
- have an institutional affiliation/experience: UN agencies, international and national NGOs, national governments, academia, etc.
- Demonstrate commitment to completing the six-month process of professional development.

### COURSE FEE

EUR 4,950

Kindly note that this fee does not include the travel-related and accommodation costs for participating in this training. Costs associated with attendance at this course will be covered by the participants.

### CONTACT

For further information, including fees and specific dates, visit us at [www.kit.nl/gender/pdpgt](http://www.kit.nl/gender/pdpgt).



KIT Gender is an international team of gender specialists with a demonstrated track record of capacity building for gender equality as well as a pioneer in gender training theory and practice. We offer organizational wide-training initiatives as well as stand-alone training activities, as part of wider programmes in support of gender mainstreaming, to government ministries, international organizations, UN agencies and NGOs.

Core to these are understanding of and experience with gender and development, grounded in theory and practice, which we bring to all phases of training: needs assessment, training methodological development and design, curriculum and learning resource development, delivery, training evaluation as well as capacity strengthening of gender trainers. Maitrayee Mukhopadhyay and Franz Wong are the lead trainers and will be joined by international resource persons.



The UN Women Training Centre is dedicated to supporting the UN and other stakeholders to realize commitments to gender equality, women's empowerment and women's right through transformative training and learning. We provide high-quality training courses, programmes and resources on key issues related to UN Women's priorities as well as emerging topics. We foster and employ innovative, participatory learning approaches and methodologies, working with diverse partners around the world to ensure the quality and effectiveness of our training services and products.

In addition to our self-paced, scheduled and customized trainings, we also provide technical assistance, quality standards, needs assessments on learning and training, learning facilities to conduct face-to-face training, and an eLearning Campus featuring a community of practice and databases of training institutions, opportunities and resources.

## CONTENT

Using a combination of lectures, guest presentations and practical activities and assignments, the programme strengthens trainers' capacities in three inter-related domains:

- **Conceptual Depth and Clarity:** gender and development theory and practice in various themes; and global approaches to gender in development
- **Feminist Practices:** gender knowledge and knowledge making and power; reflexivity; change and resistance; and global governance of development and client relations
- **Training Skills and Methods:** training design, delivery and evaluation; communication skills; and learner-centred pedagogy

## METHODOLOGY

The training grounds itself in key concepts so that participants can apply these in diverse settings rather than assuming that one size fits all as is often the case in most gender training practice. It draws from the UNWTC and KIT's overall approach of training for gender equality as a feminist project and concerns feminist knowledge transfer.

Overall the approach aims for experiential learning, co-creation, building on real-life experiences and grounded case material. It offers exposure to new ideas and new ways of working and seeks to inspire participants to step out of their comfort zones and experiment, all in a safe and reflexive environment.

The six-month programme consists of three professional development workshops (two one-week, face-to-face meetings in Amsterdam and one virtual) with mentoring and networking during and in-between workshops.

Successful participants will be granted a certificate by KIT and UN Women Training Centre