

## ABOUT THE PROGRAMME

This Training of Trainers Programme aims at enabling UN Women staff involved in capacity development and training initiatives to acquire and to update training and facilitation skills and techniques. This Programme builds on the knowledge, experience and collaboration of the UN Women Training Centre and the International Training Centre of the International Labour Organisation (ITC ILO). The UN Women Training Centre works in collaboration with the UN Women Human Resources Section for this UN Women staff capacity strengthening process.



## DATES AND LOCATION

Course Title: ToT for Gender Equality  
Course Dates: 15 January 2017 – 31 March 2018  
Face to face workshop: January 15 - 18  
Online phase and coaching: January 23 - March 31 2018  
Application Deadline: 31/12/2017  
Place: Training Centre in Santo Domingo  
Tuition Fee: USD \$1,000.00  
Language: English

Kindly note that this fee does not include the travel-related and accommodation costs for participating in this training. Costs associated with attendance at this course will be covered by the participants. Tuition Fee includes online and Face-to-Face training, training materials, lunch and coffee breaks.



## CONTENT

The ToT Certification Programme covers the main phases of the learning management cycle: analysis, design, development, implementation and evaluation, as well as the capacity of being an effective and updated trainer within an organization.

A particular emphasis will be on design, participatory delivery and:

- the characteristics of adult learning and learning styles;
- knowledge sharing and facilitation techniques;
- learning technologies;
- action-oriented learner-centred training;
- creativity and visual facilitation;
- learning assessment.

Case studies, examples and references stored in the [ITC ILO Learning and Technology Blog \(https://blog.itcilo.org/\)](https://blog.itcilo.org/) that focuses on learning innovation, will be embedded within the Programme

**The course will include online moderated sessions, a face-to-face training and online mentoring.**



# Training of Trainers for Gender Equality



## AUDIENCE

The ToT Certification Programme will be open to candidates who meet the following selection criteria:

- Working commitments:
  - Specialists involved in designing and implementing learning activities;
  - Officials who have to supervise trainers and participate in training evaluation;
  - Learning managers who take part in training programme cycles;
  - Managers who are responsible for training and capacity development.
- Opportunity to implement: candidates should already have, when applying for the Programme, a planned training and learning event in which they will participate as trainers.
- Language and IT skills: candidates will work in English and will have to be ready to work at a distance and make the most of innovative IT tools and technique
- To apply please fill in the registration form [here](#).

## METHODOLOGY

Overall the approach aims for experiential learning, co-creation, building on real-life experiences and grounded case material. It offers exposure to different approaches of training and seeks to inspire participants to step out of their comfort zones and experiment, all in a safe and reflexive environment.

A special focus will be made on feminist pedagogies and gender responsive training methods:

- Understand how the methodology can be used in relation to the gender approaches (women, gender, mainstreaming and masculinities)
- Build a programme that is inclusive and;
- Considering gender relations that may affect the learner.

Additional focus will be on visual facilitation, giving participants the opportunity to:

- \* Experience visual methodologies
- \* Learn how to make the most of software for visualizing information
- \* Count with a Visual Toolkit to be used for training design and implementation

In order to register, kindly click [here](#)

For further information, contact us at: [alicia.ziffer@unwomen.org](mailto:alicia.ziffer@unwomen.org)