

A photograph of a woman with dark hair, wearing a dark top and a ring, listening intently at a conference. She is looking towards the left. In the background, other people are visible, some with their hands raised as if in a discussion or voting. A microphone is visible in the foreground on the left.

# TRANSFORMATIVE LEADERSHIP: LEADING FOR GENDER EQUALITY AND WOMEN'S RIGHTS

**DATE:** From 4 to 8 June 2018

**LOCATION:** Vienna, Austria

**TUITION FEE:** 2500 USD

**APPLICATION DEADLINE:** 8 April 2018

**LANGUAGE:** English

## OBJECTIVE

To strengthen capacity and knowledge of managers and organizational leaders to advance gender equality, women's empowerment, and women's rights agendas within their organizational contexts and mandates.

### **At the end of this course, participants will be able to:**

- Identify the components, opportunities and challenges of fostering gender-inclusive, transformative leadership for gender justice in their organizational contexts
- Understand how gender justice amplifies intersectional approaches to social justice in the outcomes of organizational efforts, as well as in the organisational culture
- Catalyze organizational and team cultures that reward intersectional thinking and respect for women's rights and human rights
- Articulate their vision and the specific actions they will take and support they will need to lead for gender justice in their organization's internal culture and programmes, strategies and outcomes

## METHODOLOGIES

The training is grounded on feminist principles and pedagogies. It employs adult learning, participatory, adaptive, emancipatory, experiential and interactive approaches. The training foster critical examination of power, privileges, and biases. Additionally, the course seeks to provide participants with a strategic set of tools and 'lenses' that they can use as they implement their plans to lead for gender equality and women's rights.

## AUDIENCE

- Practitioners with managerial roles and responsibilities, and/or with functions to provide strategic or visionary guidance to their offices or organisations.
- Participants can be from governmental offices, civil society organisations, development agencies, UN agencies, or private businesses.

For more information, please contact  
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Or visit us at  
<https://trainingcentre.unwomen.org/portal/>